

3 July 1974

MEMORANDUM FOR THE RECORD

SUBJECT: Promotion Policy

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1. This morning I telephoned C/PB/SS/NPIC and discussed [redacted] memo of 22 May on the above subject. I told Mr. [redacted] that in the context in which [redacted] raises the issue and at this point in time the term "total service" might be more appropriate than the term "length of service" as now contained in [redacted]. I made clear that the term "length of service" does not mean "time in grade." There is no Agency time in grade policy and I know of no trend toward establishing one. I also told [redacted] that the changes in 14 Agency regulations required to implement the new approaches are about to be published.

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2. [redacted] said that my interpretation would answer the question raised by [redacted] quite satisfactorily. No further action is required.

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[redacted]
Chief, Review Staff
Office of Personnel

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